NOTICE TO INTERESTED PARTIES

To: Employees of The Scripps Research Institute who are eligible to participate in The Scripps Research Institute Employee Retirement Plan, as described in section 8 below

1. An application is to be made to the Internal Revenue Service for an advance determination on the qualification of the following employee benefit plan:

2. Name of Plan: The Scripps Research Institute Employee Retirement Plan

3. Plan Number: 004

4. Name and Address of Applicant: The Scripps Research Institute
   10550 North Torrey Pines Road, TPC11
   La Jolla, CA 92037

5. Applicant EIN: 33-0435954

6. Name and Address of Plan Administrator: Same as Applicant

7. The application will be filed on February 2, 2015 for a determination as to whether the plan meets the qualification requirements of section 401 of the Internal Revenue Code of 1986, as amended (the “Code”) with respect to the Plan’s amendment and restatement. The application will be filed with

   Internal Revenue Service
   EP Determinations
   P.O. Box 12192
   Covington, KY 41012-0192

8. The employees eligible to participate under The Scripps Research Institute Employee Retirement Plan are all employees except for employees who are (1) covered by a collective bargaining agreement, (2) leased employees; (3) eligible for The Scripps Research Institute Faculty and Management Retirement Plan; (4) in an ineligible job classification, which include the following: Graduate Student; Visiting Investigator; Volunteer; Work Study Student; Adjunct Assistant, Associate or Full Professors; Guest Scientist; Consultant; Interns of all types; Emeritus Status Positions; Professional Scientific Collaborators.

9. The Internal Revenue Service has not previously issued a determination letter with respect to the qualification of this plan.

RIGHTS OF INTERESTED PARTIES

10. You have the right to submit to EP Determinations, at the above address, either individually or jointly with other interested parties, your comments as to whether this plan meets the qualification requirements of the Internal Revenue Code. Your comments to EP Determinations may be submitted to:

   Internal Revenue Service
   EP Determinations
   Attn: Customer Service Manager
You may instead, individually or jointly with other interested parties, request the Department of Labor to submit, on your behalf, comments to the EP Determinations regarding qualification of the plan under Section 401 of the Internal Revenue Code. If the Department declines to comment on all or some of the matters you raise, you may, individually, or jointly if your request was made to the Department jointly, submit your comments on these matters directly to EP Determinations.

REQUESTS FOR COMMENTS BY THE DEPARTMENT OF LABOR

11. The Department of Labor may not comment on behalf of interested parties unless requested to do so by the lesser of 10 employees or 10 percent of the employees who qualify as interested parties. The number of persons needed for the Department to comment with respect to this plan is 10. If you request the Department to comment, your request must be in writing and must specify the matters upon which comments are requested, and must also include:

(1) the name of the plan, plan ID number, name and address of applicant and applicant ID number (found in items 2 through 5 of this Notice); and

(2) the number of persons needed for the Department to comment.

A request to the Department to comment should be addressed as follows:

Deputy Assistant Secretary
Employee Benefits Security Administration
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210
ATTN: 3001 Comment Request

COMMENTS TO THE INTERNAL REVENUE SERVICE

12. Comments submitted by you to the EP Determinations must be in writing and sent to EP Determinations by March 19, 2015. However, if there are matters that you request the Department of Labor to comment upon on your behalf, and the Department declines, you may send comments on these matters to the EP Determinations within 15 days from the time the Department notifies you that it will not comment on a particular matter, or by March 19, 2015, whichever is later, but not after April 2, 2015. A request to the Department to comment on your behalf must be sent to the Department by February 17, 2015 if you wish to preserve your right to comment on a matter upon which the Department declines to comment, or by February 27, 2015 if you wish to waive that right.

ADDITIONAL INFORMATION

13. Detailed instructions regarding the requirements for notification of interested parties may be found in sections 17 and 18, of Revenue Procedure 2014-6. Additional information concerning this application (including, where applicable, an updated copy of the plan and related trust; the application for determination; any additional documents dealing with the application that have been submitted to the IRS; and copies of sections 17 and 18 of Revenue Procedure 2014-6) are available at the offices of The Scripps Research Institute, 10550 Torrey Pines Road, La Jolla, California 92037 during the hours of 9:00 a.m. to 4:00 p.m. for inspection and copying. (There is a nominal charge for copying and/or mailing.)