Minutes from 1.13.16 NWiS Organizational Meeting

Discussion of Survey Results:
- Move meetings to Wednesdays at lunch time
- Once a month meetings as long as participation remains high
- In agreement with the focus of events that survey participants rated the highest: external female speakers, networking with external groups, mentoring sessions, and career chats with women in particular were highlighted

Funding:
- Budget of $1500 for fiscal year 2016 (ends September 30, 2016)
- If bringing in external speakers, we would need to solicit support from other groups on campus to help pay for cost
  o SRF
  o Graduate Program
- Desire to not use funds for lunches for attendees of general NWiS meetings
  o Utilize funds for specific events that would more benefit chapter

Event Ideas from Attendees:
- Female faculty lecture series
- Events to work on professional skills – specifically geared towards how women do things/women's issues
  o Negotiation, communication, and networking skills
  o Day of workshops or focus on these skills for women
- Book club idea – every few months read a book relating to women
  o Look into inviting female authors
- Speakers should be non-scientists as well
- Panel of women PhDs in non-academic science career positions
- Research presentations
- Career highlights of current members – 3 or 4 per meeting
- Wine and movie night social event

Chapter Needs and Focus:
- Desire for better community for women scientists that have children on campus
  o Different needs/interests than other groups
  o Not something that officially has to meet each month but perhaps every few months
  o Expressed interest in a creation of an email list serve for those interested
  o Would then post information about this group and the email list serve to the internal NWiS website
  o Also should post info near lactation room on the third floor of Building B
- May need to update mission of chapter to better reflect current needs and interests of members
- Members should include people who are working at Scripps, but not necessarily doing research – EH&S, CPSO, Strategic Planning, Education Outreach, etc.
Official Roles:
- Group agrees on need for more official roles and organization of chapter
- Discussed the positions that the California NWiS chapter uses
- Will look up descriptions of those roles and pass on to attendees
- May need to add multiple social positions
  - Internal vs. external roles
- February meeting – discuss roles and elect volunteers to those positions
  - Tentatively on Wednesday February 17th from 12-1pm

Conclusions from meeting:
- Plan a networking event with women from local institutes/centers for a few months from now
  - Max Planck
  - FAU
  - FPL NextEra
  - Women Engineers local society
  - Jupiter Medical Center?
- Elect people to official roles → to be done during February meeting
  - Most likely the 17th
- Take minutes from meeting and add to website
- Emails are good! Continue to send multiple emails out
- Look into creation of list serve for women with children on campus