Introducing Ombuds
Reuben Mitchell

NWiS was honored to host TSRI’s new Ombuds office at our January coffee hour. The Ombuds office is a neutral and confidential resource for the TSRI community to address conflict in the workplace and receive informal guidance on next available steps.

Contact the office at ombuds@scripps.edu.

BE WiSE at Science Saturday
Growing young women’s interest in science

TSRI hosted a new contingent last Science Saturday: students from BE WISE, or Better Education for Women in Science and Engineering — a FLEET Science Center program. Girls heard Dr. Katja Lamia discuss her research on biological rhythms, then toured several chemistry and biology labs for themselves. Lab members led demonstrations like extracting DNA from fruit and creating color-oscillating iodine clocks. To conclude, NWiS hosted a speed mentoring session for students to ask questions about college applications and research opportunities in small groups. —Vivian Dien

Speed mentoring allowed BE WiSE girls to ask female scientists questions.

Girls from grades 7-12 had the opportunity to tour research labs at TSRI, where they also participated in hands-on science demonstrations.
Panel: Sex-Based Discrimination

In the era of the #MeToo movement, sex-based discrimination and harassment are central to many local and national conversations. In February 2018, NWiS hosted the event “Sex-Based Discrimination in the Workplace” to open dialogue between students, postdocs, faculty and staff and ensure that TSRI is a place where everyone – regardless of their gender identity – can thrive.

“No one has to tolerate disrespectful or discriminatory behavior from anyone, for any amount of time.” —Reuben Michell

Sex-based discrimination is defined as differential and negative treatment of a person due to their sex or gender identity. The panel discussed the avenues at TSRI to address sex-based discrimination in all of its forms, including hampered career advancement, sexual harassment, pregnancy discrimination, or sex/gender stereotyping.

TSRI is taking several steps to promote a discrimination-free workplace. The recently-established Ombuds Office provides a confidential, neutral forum to discuss conflict in the workplace. A new institute-wide “Code of Conduct” is expected to be released in the coming months. Furthermore, TSRI is pursuing compliance with Title IX, the federal legislation that prohibits sex-based discrimination at educational institutes. The new Title IX coordinators will be Karen Haggenmiller in California and Christine Ng A Fook in Florida.

The panel included Dawn Eastmond (Director of Graduate Studies), Jennifer Crosby-Meurisse (Vice President of People Services), Reuben Mitchell (Ombuds) and Daphne Lurie (Counseling and Psychological Services) and was moderated by graduate student Sophie Shevick. —Sophie Shevick

Executive Board 2017-2018

Left to right: Amelia Palermo (Vice Chair), Sophie Shevick (Advocacy Coordinator), Jae Engle (Outreach Coordinator), Vivian Dien (Outreach Coordinator), Lauren Smith (Treasurer), Manasi Pethe (Publicity Officer), Emily Bentley (Chair), Keary Engle (Faculty Advisor). Not pictured: Gaia Suckow (Society of Fellows Liaison), Van Tran (Advocacy Coordinator).
Our Mission Statement

The Network for Women in Science strives to provide and encourage visibility, leadership, and community for female scientists; and to raise awareness for and promote change related to female representation in STEM-related education and careers.

Bombshell: The Hedy Lamarr Story

“What do the most ravishingly beautiful actress of the 1930s and 40s and the inventor whose concepts were the basis of cell phone and bluetooth technology have in common? They are both Hedy Lamarr, the glamour icon whose ravishing visage was the inspiration for Snow White... and a technological trailblazer who perfected a secure radio guidance system for Allied torpedoes during WWII. —Amazon

Female Faculty Lecture Series: Candice Contet

“From Poppy to Martini: My Journey in Addiction Research”

Candice Contet of the Department of Neuroscience was the speaker for the winter installment of the NWiS Female Faculty Lecture Series. She offered an insightful look into her personal and professional journey from France to San Diego, studying the neuroscience of addiction. Dr. Contet currently runs a successful research program at TSRI that investigates the molecular basis of alcohol addiction.

The Female Faculty Lecture Series runs twice a year highlighting female professors from TSRI and the San Diego area. Faculty reflect on the trajectory of their careers as well as their research. NWiS also hosts dinner with interested students. —Alison Kreisler

NWiS sponsored a March screening of Bombshell, which explored Hedy Lamarr’s life from Nazi Germany to Hollywood. Over coffee, attendees discussed what makes someone an inventor — ideas, or implementation? — and how to honestly remember someone who wanted to be seen in a particular light.

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NWiS Logo Launch
Look for new promotional materials to spot NWiS at events

Did you notice it on the front page of this issue? The new NWiS logo debuted in November 2017, and board members have been sporting it on t-shirts and banners ever since. TSRI community members can host coffee hour discussions or volunteer at other NWiS events to earn a shirt of their own!

NWiS thanks William Freeman for the logo design. Find his work at wdsfreeman.com or on Instagram @freemangraphics.

Press For Progress
International Women’s Day, March 8th

Low representation of women of color as university faculty in South Africa. The difficulties of working in academia among rising crime rates in Brazil. The importance of female role models for the next generation in Japan. The growing number of women in professional fields in Spain. The competition in Australia for the very few well-compensated postdoc positions. These were just a few of the topics discussed at the International Women’s Day panel, hosted jointly with the International Services Office (ISO). The panel was made up of Dr. Loraine Campanati from Brazil; Sasha Murrell, a graduate student from South Africa; Dr. Alicia Gonzalez Martin from Spain; Dr. Miyo Ota from Japan; and Dr. Amanda Gavin from Australia; and was moderated by Margaret Hellwarth from the ISO. The popular event was standing room only, so next year — be sure to come early! —Margaret Hellwarth

Future Events
• Monthly planning meeting: 1st Tuesday each month, 1:00 P.M., Hazen dining room
• Next installment of the Female Faculty Lecture Series coming Fall 2018!
• Coffee Hours will resume in August

Welcome Finnegan!
Congratulations to outgoing NWiS Chair Alison Kreisler, whose son Finnegan Caine English (aka Finn) was born May 10th!

Connect With Us
Email: nwisca@scripps.edu
Facebook: @NetworkForWomenInScience
Twitter: @ScrippsNWiS
Instagram: @nwis_scripps
LinkedIn: TSRI Network for Women in Science